



Capability Statement

**MAAS**  
MAAS GROUP HOLDINGS

# CONTENTS

Introduction	3
Our Business Partners	3
Our People	5
Company Overview	7
Company Overview – Cont.	8
How We Do It	9
Track Record	11
Sustainability	11
Contact Us	12

## INTRODUCTION

Maas Group Holdings Pty Ltd is an Australian owned and operated company established in 2003. The Maas Group team has grown the business significantly since this time, through its commitment and dedication to the Plant Hire, Civil Works and Quarry industries.

As a whole, the Maas Group team numbers some 200, all of whom endeavour to ensure the highest of delivery standards. The diverse and experienced skillset is what sets Maas Group apart from their peers and ensures that they are recognised as a supplier of choice.

## OUR BUSINESS PARTNERS



**BHP**



RioTinto



ARTC



SIBELCO



Transport  
Roads & Maritime  
Services



HASLIN



HANSEN YUNCKEN



# OUR PEOPLE



**WES MAAS**  
CEO

Wes was 23 when he launched the business which started out with one Bobcat and a tipper truck.

A little over 15 years later, he has grown the business to incorporate a highly successful plant hire operation of 300+ equipment, bulk earthworks, civil construction, quarry business and also a crushing and screening contract hire, along with a residential and commercial property division.

Wes is now supported by a team of dedicated staff with the same vision and a very strong culture, all who endeavour to continue to grow the business.



**DAMIEN PORTER**  
General Manager – Plant

With 20 years of experience in hire, operations and sales, Damien brings a comprehensive knowledge of the equipment and machinery industry.

Damien spent a number of years working for a major equipment hire company.

Damien has been with Maas since 2005 and oversees upwards of 100 employees and items of machinery at any given time.



**DOMINIC WILSON**  
General Manager – Civil

Dominic started with Maas in 2003 (the first employee in fact) after gaining his qualifications as a plumber.

Working in all areas of civil works, including copper and gold mine operations, residential subdivision and more currently rail construction, Dominic possesses a vast knowledge and experience.

Dominic currently leads the civil team of some 50+ employees in projects around NSW.



**MURRAY WARD**  
Financial Officer

With a strong background in the derivatives market, Murray returned from Sydney to the Central West in 1998.

His comprehensive knowledge of the financial sector ensured his success as the Business Manager for two major banking corporations.

It was at this time he founded a friendship with Wes and the other key members of the Maas team, and came on board in 2012 as the Financial Officer.

Murray's experience in lending and finance complements the business strategy of Maas.





## PLANT HIRE

Maas Plant Hire Pty Ltd supplies quality plant and equipment to many of the major infrastructure projects throughout Australia.

The company maintains a fleet of top quality plant numbering approximately 300 items with an inventory consisting of artic and rigid dump trucks, excavators, bulldozers, graders, compactors, loaders and both rigid and arctic water carts - with the added option of Trimble GPS also available.

Using predominately CAT machines to ensure that reliability and access to repair is never of concern, Maas Plant Hire has proudly supplied equipment to most of the major's in Australia including Lend Lease, Leighton, MacMahon, Theiss, Golding, John Holland, BHP, McConnell Dowell, Fulton Hogan and Rio Tinto.



## CIVIL

Maas Civil Pty Ltd is a highly recognised civil construction company that operates mainly throughout the Central West of New South Wales.

From residential development to roundabouts and roads, dams to drains, infrastructure construction and mining, Maas Civil has an impressive record of getting the job done on time and on budget.

Their resume includes Alkane's Tomingley Bulk Earthworks, the South Dubbo Weir, Southlakes Estate, Fletcher International's export rail siding and the Dubbo's Livestock Market upgrade to name a just few.



## SALES

With a fleet of heavy plant items available, Maas Group also has an extensive range of equipment for sale including machinery, parts, accessories and more.

Our experience and knowledge provides strong value to local contractors and large equipment fleets around the world.

We successfully assist a variety of customers in commercial, residential, industrial, agricultural, and mining industries.

## QUARRIES

Since 2011 Regional Group Australia has supplied millions of tons of quarry product for construction projects and continues to grow.

Along the way RGA has gained a reputation for being able to deliver the right product and advice to enable any specification requirement to be met.

Teaming alongside Government Departments, John Holland and ARTC, Regional Group Australia is the preferred supplier of product to NSW Government Departments such as Roads and Maritime Services.

## CRUSHING & SCREENING

Regional Group Australia is a major force in the crushing and screening market. The division consists of a diverse fleet, and a highly skilled workforce which allows us to offer high quality quarry products to our customers efficiently and meet short lead times.

At RGA, we pride ourselves on our track record and reputation to produce and deliver, whether it be from our fixed plant or from our extensive range of 100+ items of mobile crushing equipment.

Our mobile fleet and workforce have the capability to work in hard rock quarries, coal mines and civil projects.





## HOW DO WE DO IT?

- Experienced hands on management team with years of inherent knowledge
- Uncompromising commitment to meeting and exceeding customer needs
- For every project, our senior staff and highly qualified teams are front line and focused providing a personal approach and attention to detail
- We take safety seriously as this is foundation of all we do
- We are founded on a culture of agility, performance and respect where our people work together as one team to achieve our goals
- Maas is always looking to continuously improve our services and engagement to ensure repeat customer business





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## TRACK RECORD

Maas has a proven track record of experience in all levels of infrastructure, civil construction and quarrying.

Past Projects Include:

- Zenviron – Crudine Wind Farm
- Coleman Rail – Parkes Intermodal Terminal
- CMOC – North Parkes Mine Tailings Dam
- Roads & Maritime Services – Continuous Product Supply
- John Holland CPB Ghella JV – Sydney Metro
- David Payne Constructions – South Dubbo Weir
- John Holland CPB JV – WestConnex M4E
- Fulton and Hogan – Eton Range Realignment
- Heron Resources – Woodlawn Copper Zinc Mine
- CPB Contractors – APLNG Gas Gathering
- Lend Lease – Caval Ridge BMA
- Golding Contractors – Hay Point Coal Terminal
- CPB Contractors – Maules Creek Rail Loop
- Lend Lease – Hunter Expressway
- OHL McDowell JV – Kempsey to Kundabung
- Lend Lease – Dingo to Bluff Rail Duplication
- Alkane Resources – Tomingley Gold Mine
- Haslin – Supply of over 165,000 T of Quarry Product

## SUSTAINABILITY

MAAS Group is committed to the environment, and safety is first and foremost on its agenda prior to commencing any project for any company.

To ensure MAAS Group achieves the highest standards of quality work safely, Maas has adopted the following accredited Safety Management Policy which has been third party audited by Sydney Water and is 'Code Compliant' having its Industrial Agreement assessed and approved by DEEWR.

MAAS Group's accredited Safety Management Policy includes but is not limited to:

- Occupation Health, Safety and Rehabilitation Plan aligned to Work Cover NSW
- WHS ACT 2011
- WHS REGULATION 2017
- Workplace Injury Management and Workers Compensation Act 1998 No. 86
- Quality Management System – in accordance with Australian Standard AS/NSZ ISO 9001:2015

Maas Group is a member of the Civil Contractors Federation and regularly undergoes independent client audits by the Master Builders Association to ensure a high level of IR compliance.



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